

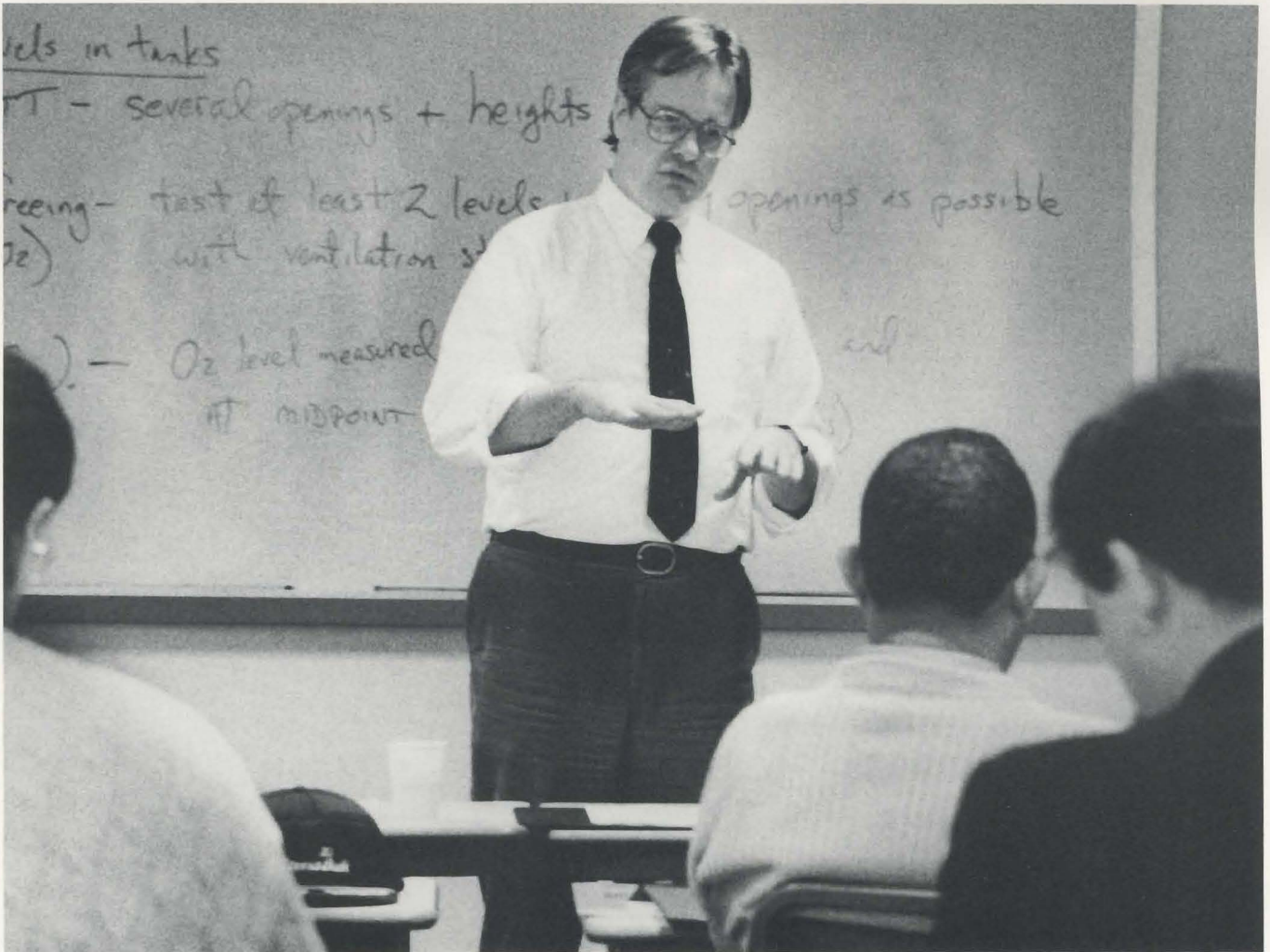
THE LOOKOUT

VOLUME 86 / NUMBER 2 / THE SEAMEN'S CHURCH INSTITUTE / SUMMER 1994

SCI Serves
New Jersey
Ports

Special
1993 Annual
Report Issue





Since 1834, the Seamen's Church Institute has been

dedicated to improving the well-being of merchant seafarers from around the world.

Today, SCI's *Center for Maritime Education* continues that tradition by improving the professional competency of merchant mariners through education and training.

The Center's instructors consistently receive high ratings from students for their knowledge of maritime subjects and outstand-

WE CARE.

ing ability to teach. All have sea experience, simulation training

experience, advanced education degrees or certifications and practice an educational philosophy geared to adult learners.

"The entire staff at SCI are extremely professional and attentive to the crew's instructional needs. This training experience was one of the most pleasant and thought-provoking experiences of my professional life."

A FORMER STUDENT,
WITH 20 YEARS OF EXPERIENCE AT SEA.

THE CENTER FOR MARITIME EDUCATION

At the Seamen's Church Institute, 241 Water Street
New York, NY 10038 (212) 233-2242

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THE LOOKOUT

© 1994, Volume 86, Number 2.
Published quarterly by
The Seamen's Church Institute,
241 Water Street, New York,
NY 10038.

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PHOTO CREDITS:

The Institute wishes to thank Erich Hartmann for generously contributing the use of his photographs.

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Erich Hartmann/Magnum Photos: cover and pages 7 & 11; Katharine Andriotis: pages 4, 5, 8, 9, 12, 15 & 16; Steve and Anita Shevett: page 2

Annual Report Section:

Erich Hartmann/Magnum Photos: cover, pages v & xix; Katharine Andriotis: page xiv; Jessica Stearns: page xiii; Andrea Laine: page vii & xi; Sophie Fenwick, whose photo appears on page xx, specializes in maritime photography.

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DIRECTOR'S LOG

*At right, The Rev. Peter
Larom, Executive Director,
The Seamen's Church
Institute of New York
& New Jersey.*



At an industry symposium we held this year, William O'Neil, secretary-general of the International Maritime Organization, said "to say that the man on the street does not care about [matters of safety-at-sea] is not fair. The fact is, he simply does not know."

It is our responsibility, as believers and supporters of The Seamen's Church Institute's mission, to raise the consciousness of the wider community about the maritime world; to educate the men and women in the street about such matters as safety-at-sea. There are many who may not realize how dependent they are on seafarers who, as ship operators, bring us our foreign-made cars, salt for our wintry roads, clothing that may have been designed in America but is manufactured elsewhere, and construction materials to build our homes and office centers. In fact, seafarers, and the maritime industry in which they work, drive world commerce—97 percent of which is moved by ship. People who are passengers on ferries, excursion boats and cruise ships also depend on seafarers. In 1993 this included more than 400,000 passengers who departed from NYC's passenger ship terminal alone.

Once people learn how important a service merchant seafarers provide to them and how they support the lifestyles to which we've all become accustomed, they are bound to take greater interest in learning about the seafarers' world.

Over the last decade, 130,000 seafarers lost their lives in maritime accidents. Yet, these losses went largely unnoticed. It seems that unless an accident involves oil spilled from a commercial tanker, it is not worthy of public concern.

To lessen the risk for maritime accidents one may argue you must look at the causes. What causes maritime accidents? Poor judgment? Substandard ships? Overworked, fatigued seafarers? Language barriers? Yes, all of these are contributing factors. Many people in the industry are working to address

these problems. But like most everything, the issue of safety-at-sea will be overlooked unless the people who are effected by the issue speak out about it.

In addition to our primary mission of service to seafarers themselves, we at The Seamen's Church Institute are also working on many fronts to bring the safety issue to the minds of the greater public.

- We share our expertise on seafarers' rights issues with government and industry policy-makers to educate them to the needs of the seafarer in the workplace.
- We sponsor forums on contemporary maritime issues such as stow-aways aboard merchant ships, and safety-at-sea to foster dialogue with people in a position to improve the well-being of seafarers.
- We invite church leaders and parish groups to visit our seafarers' centers and participate in our maritime ministry.
- We encourage donors to bring their friends and colleagues to SCI to see how seafarers are trained in our Center for Maritime Education.
- We mount exhibits in our galleries to show visitors from near and far what a seafarer's job may entail.
- We assist maritime associations by giving them space at SCI to hold meetings and conferences to advance their work.

Building awareness of the problems facing seafarers and the maritime world is an ongoing effort. I encourage you to join The Seamen's Church Institute as we fight to renew dignity in an often forgotten profession, provide for the physical and spiritual well-being of the men and women who go to sea and improve the competency of seafarers through education and training. Together, we will raise the consciousness of the wider community about the Church's mission to the maritime world and the importance of the maritime workplace to the world economy and our own livelihood.



The Rev. Peter Larom
Executive Director

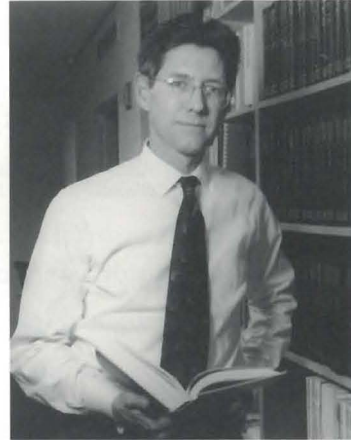
CSR & Industry Confront Stowaway Policies

Since the **Center for Seafarers' Rights** organized a round-table discussion by representatives of the maritime industry, government and international organizations in February 1993, the Institute has been on the vanguard of efforts to address stowaway issues.

The maritime industry is caught in the middle of a worldwide crisis. Recent publicity surrounding 18 Romanians who stowed away on the M/V OOCL *Innovation* highlighted the need for immediate actions to find new ways for the United States to accept asylum seekers who reach its shores as stowaways on ships — actions that do not violate the stowaways' human rights and do not unfairly penalize ship owners.

The Center for Seafarers' Rights has been working with port chaplains and the maritime industry to change the Immigration and Naturalization Service's asylum policies for stowaways. It supports policies that do not force shipowners to become jail keepers or result in locking up asylum seekers in prisons like common criminals. We need a process for according asylum to politically-oppressed people, but the INS should provide for screening and housing asylum applicants and not delegate an imprisoning function to ship owners.

Current INS policy requires



**Doug Stevenson, Director
Center for Seafarers' Rights**

shipowners to detain, feed and house stowaways who request asylum throughout their asylum process, a process that can take months. This policy puts an unfair burden on the maritime industry to find a solution for a problem it did not create and has little ability to control.

A decision made by the federal Third Circuit Court of Appeals, this summer, held that shipowners should not, for now, be charged with the burden of paying detention costs for stowaways seeking asylum in the third circuit. However, the decision has also pointed out the need for legislative actions to fill in gaps in our immigration laws regarding stowaways. Therefore we are asking the Congress immediately to hold hearings to examine the enormous hardships that the INS's stowaway policy places on shipowners, seafarers and the stowaways themselves.

Seafarers and Safety First

Over the past seven years, the Center for Maritime Education has made great strides in the training and education of seafarers. The Institute's board of trustees as well as its contributors have made a strong commitment to increase the Center's technological abilities. Resources have been invested in simulation equipment for Ship Handling, Radar, Bridge Team Resource Management and Global Maritime Distress and Safety System courses. This commitment to technology, however, should not overshadow the Center's commitment to the human element in safety-at-sea.

The Center's small, but professional, staff is dedicated to advancing the capability of all seafarers who pass through our doors. This dedication can only result in a greater commitment to improving the safety of life at sea.

With more than 130,000 seafarers perishing at sea in the past decade, this commitment is both crucial and vital. I wish to thank all the individual donors and corporate sponsors that have helped the Center for Maritime Education keep its commitment to the seafarer and safety first.



Above: The Center for Maritime Education's interactive four-bridge simulator supplies one component of the education curriculum. Traditional teaching methods such as classroom instruction, industry seminars and personal tutoring for licensing exams are also emphasized.

Below: Eric Larsson, Director Center for Maritime Education

THE INTERNATIONAL SEAFARERS' CENTER

A Community of Hospitality

The Center for Seafarers' Services, provides hospitality, pastoral care, spiritual sustenance and social services to active, inactive and retired seafarers while educating and training ship-visitors of all nations, creeds and cultures.

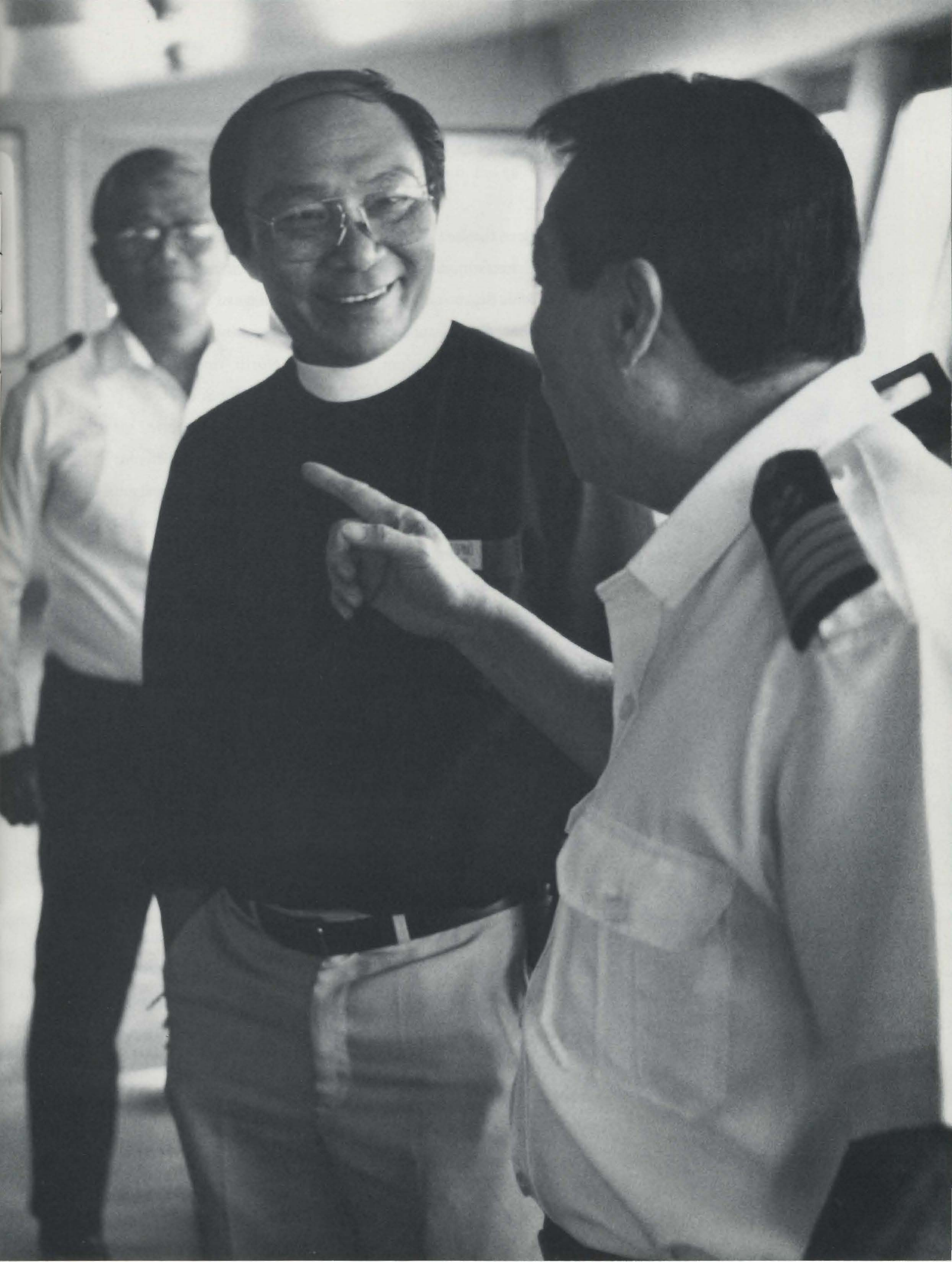
At right, an SCI port chaplain visits with the crew members on a ship's bridge. Ship visiting is at the core of the Institute's services to seafarers.

By the late 1950s, The Seamen's Church Institute (SCI) was firmly established as a safe haven for merchant seafarers passing through the Port of New York. The SCI building in lower Manhattan had been the world's first full-service center for seafarers when it opened in 1912 and subsequently housed a wide range of educational, temporal, spiritual and recreational facilities to serve 250,000 seafarers each year.

But change was taking place all around the port. Shippers sought ways to move cargo in and out of port more efficiently and at less cost, while the Port Authority devised ways to keep New York a viable port of entry. Ultimately the Port Newark/Elizabeth Container Port—easily accessible to railroads, major highways and an international airport—opened in New Jersey in 1962, improving the potential for the distribution of goods. At the port, a couple of crane operators and a stevedore crew could unload up to 5,000 containers from a huge vessel, load it again high above the gunnels—in eight to twelve hours—and watch the ship slip out of port.

Anticipating the tide of change, SCI's board of trustees opened a pilot seafarers' mission at the port in 1958 to see whether a need existed there for a chaplaincy. The need was certainly there and, after a \$500,000 investment, the Institute's **International Seafarers' Center** at 118 Export Street was opened in October 1960.

Since then the Center has served as a refuge for thousands of seafarers from around the world. In 1989 it was enlarged and extensively refurbished following a \$1.5 million fund-raising campaign, of which 20 percent represented board-related support. Major grants were received from Sea-Land Services, the Herman Goldman Foundation, the Booth Ferris Foundation and the Kresge Foundation.



Today, the Center continues to diversify and expand services to identify and meet the needs of the Port community as it welcomes seafarers from around the world.

Ship Visiting

According to the Rev. Jean R. Smith, director of SCI's Seafarers' Services, the Center's mission changed dramatically when shipowners in the early 1980s began to register vessels under flags of convenience of foreign nations. Crews, once recruited predominantly from Scandinavia, the United Kingdom, Europe and North America, now come increasingly from the Philippines, India, Pakistan, South America and eastern Europe and China.

Seafarers from a rainbow of cultures and speaking many different languages visit the Center. Some are content joining a game of soccer or working out in the new fitness center. Some have more serious needs and seek emotional, spiritual or legal counseling.

Serving the Institute's Port Newark Center are four chaplains: The Reverends Francis Cho, Cornish Espino, Bob Montgomery and Jean Smith. Seventeen more staffers work in administrative, restaurant and building and maintenance capacities. The chaplains offer counseling, lead discussion groups and hold services at the interdenominational Mariners' Chapel. Chaplaincy service is available to seafarers 24 hours a day.

An important part of the chaplains' work takes place outside the Center—on ships docked throughout the New Jersey Ports. The chaplains travel to ships using an SCI van and bring bibles, foreign language newspapers, magazines, prescriptions and other items seafarers may have asked for at a previous port, where that chaplain called ahead to have their requests filled. One necessary item the chaplains take to the ships is the Center's cellular telephone, to talk with the mission or outside agencies. The phone also enables crew members unable to leave their ship to call home.

While at the ship, and with the captain's permission, a chaplain meets

Home Away From Home: SCI House



SCI House, a temporary residence located in the center of downtown Newark, N.J., is well on its way to becoming a useful urban center for seafarers, visiting chaplains and interns who need to be near the port and near mass transit. Use of the building, now a 19 bed facility, was donated to the Institute by Reinauer Transportation Company of Staten Island, N.Y.

with crew members to see what help is needed and what services the mission can provide. Depending on the number of vessels in port, a visit can last from 30 minutes to several hours.

The chaplain's clerical collar acts like a badge, a tacit guarantee of confidentiality. He listens carefully to what the seafarers say and what they do not or cannot talk about aboard ship. Whenever possible, seafarers are brought to the Center.

More often than not the seafarers' problems on board ship involve their relations with the officers and captain. Problems arise from a lack of understanding by the mostly European officers for the ethnic, cultural and religious differences of the crew. Some seafarers complain about working and safety conditions; others about poor food and living quarters.

Stress is endemic to life at sea. Many seafarers feel there is no one on board they can trust when they need to vent their frustrations and complaints. Layovers of too-short duration at foreign ports don't allow adequate time and place to relax and regroup in a safe environment. A port visit offers no shore leave when, for a variety of reasons, the U.S. Immigration and Naturalization Service denies visas to all or part of the crew. It is too often a chaplain's job to offer care to an angry or disappointed crew in these circumstances.

Since the dissolution of the Soviet Union, the chaplains note that the Center is ministering to an increased number of mariners from Russia and the breakaway republics, former Warsaw Pact nations and the fragmented Yugoslavian countries. It is not uncommon for a ship to have a Greek master, a Turkish first officer and a crew partly from Bosnia and Croatia.

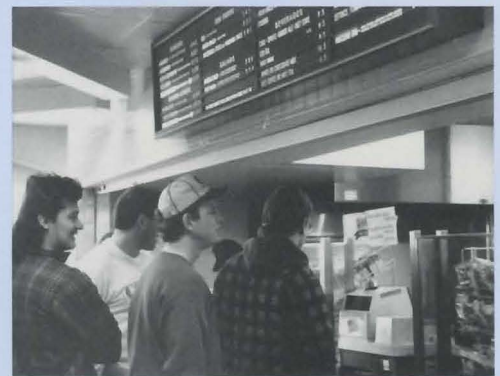
"SCI's chaplains cannot compel the master of a vessel

Mariner's Chapel



Liturgy is held at 8:00 p.m. Monday through Saturday and at 11:30 a.m. on Sunday. Parishes and community groups also use the chapel and Seafarers' Center for special services and retreats.

Port o' Call Restaurant & Catering



A full-service eating establishment is open weekdays for breakfast, lunch and dinner and during weekend special events. On- and off-site catering is available for meetings large or small.

At right, At sea for long periods of time, seafarers are seldom exposed to information on the prevention and transmission of AIDs. Since 1987, the Institute has published an AIDs Education booklet in nine languages and provides it on request and free of charge to seafarers' centers throughout the world. In 1993, SCI introduced a companion poster. A \$25,000 grant from the Josiah Macy, Jr. Foundation, received in late 1992, enabled SCI to produce 50,000 posters and 30,000 booklets.

to correct a problem. However, they can and will speak with the captain or write to the shipping company to request their help in improving a bad situation,” says Fr. Peter Larom, SCI’s executive director who often visits ships himself. The chaplains also document, and the Center keeps detailed records of, ship visits including pastoral services provided and seafarers’ reports of potential instances of exploitation. These reports cover violations of contractual rights and safety and health codes, along with substandard food, harassment and discrimination. Alleged violations of the seafarers’ rights are referred to the Center for Seafarers’ Rights, at the Institute’s headquarters in lower Manhattan.

Looking to the future on the waterfront, SCI’s trustees have recognized a need for more mobile services for seafarers. Efforts are underway to acquire a mobile unit so that when chaplains visit vessels further south on the N.J. coast and Staten Island and Brooklyn, N.Y. they can carry something of the Center to the vessel. Similarly, plans are underway to allow ship-visitors to use a launch to call on vessels anchored in New York Harbor.

Chaplain Training

Aside from its role as a friend and confidant to seafarers, SCI has established a place at the Center and in its work for chaplains seeking to learn about maritime ministry.

Training chaplains is currently one of SCI’s chief objectives. In the late 1980s, with the help of a generous grant from the Henry Luce Foundation, the Institute began an extensive internship program for Asian and North American chaplains. Word of the program spread and soon the Institute was receiving requests from many in the non-Asian community as well. Educational training is central to the Institute’s mission. “To better serve seafarers we need to educate and encourage a port chaplaincy that responds to the

Counseling Services

Port chaplains are on call around the clock to provide personal and professional counseling to seafarers and port workers.

Shore-based Seafarers’ Services

SCI’s hospitality is extended to seafarers’ arriving on cruise ships at the Passenger Ship Terminal in Manhattan as well as to shore-based seafarers who visit the Seafarers’ Center located at SCI’s New York City headquarters.



International Phone Service



Seated behind the reception counter on the second floor of the Center, an SCI staff member assists a young merchant seafarer place a call to his home in Burma. The man picks up the phone and moments later his face breaks into a smile as he pulls shut the glass door.

Enabling seafarers to visit with family far away is one of the most basic services SCI offers.

cultural diversity of today's seafaring population," says Jean Smith. The chaplain training program, now called the International Training Center for Maritime Ministry, received a boost recently when the board of trustees voted to apply a generous anonymous donation towards the expansion of educational programs for port chaplains.

Community Outreach

SCI is also working to make the Center more available to the many communities within Port Newark and Port Elizabeth. The International Seafarers' Center welcomes all port personnel including temporary warehouse workers, truckers and shipping executives. To that end, SCI hosted the first Port Community Festival on the Center's grounds last September. Attended by 250 people from within the port community, the festival was supported by the businesses in the port and friends of SCI. The Port Authority and U.S. Coast Guard, among many other organizations,

volunteered the time and talent of their staffs, to help launch the event.

SCI's sports program has also attracted widespread community participation. The New Jersey Dragons, a semi-professional soccer team, practices on SCI's field as do other non-profits such as the Salvation Army and the Ironbound Boys and Girls Clubs from Newark. Last summer, SCI formed an inter-port basketball league. Teams from companies located in the port complex enjoy spirited competition from May through September.


Building a sports field at the Seafarers' Center was the idea of the late W. Lawrence McLane, an SCI trustee during the period that SCI was setting up the Port Newark mission. Mr. McLane's son, Tom McLane, carries on the contributions of his father as he also serves on the board and leads the advisory committee for New Jersey programs.

A key figure on and off the basketball court is referee Vic Zambelli, business manager of the Center's Port O' Call restaurant and catering opera-

tions. He hopes to have these food services self-sustaining by 1996. "It won't be easy. I sometimes get beaten on price by the lunch trucks," he admits with a laugh. "But they can't offer satellite television or comfortable seats and private rooms for meetings."

This past year, SCI realized a longtime goal and created a fitness center for seafarers and port workers. SCI Trustee Tom Prendergast enlisted the help of the marketing department at the Marine Office of America Corporation, where he is chairman and president, to design, distribute and tabulate responses to a survey. The results showed who would be most likely to use a facility at SCI and what equipment was wanted. Funding was provided by the ITF Seafarers' Trust and the fitness center was named in memory of Thomas (Teddy) W. Gleason, former head of the ILA and an SCI trustee.

An annex to the International Seafarers' Center, SCI House on Fulton Street in downtown Newark opened this past year. Use of the four-story townhouse was donated to SCI by the Reinauer Transportation Company and is a temporary home to seafarers for whom a scheduling change or an emergency has made it impossible for them to join their ship or return home, student interns and visiting chaplains.

Programs and services offered by SCI at the International Seafarers' Center have grown considerably since its modest beginnings as a temporary outpost in the port. Even so, providing a safe and welcoming haven for seafarers continues to be at the center of SCI's mission. The community's growing presence and participation in the Center's activities helps make SCI a more lively and interesting place for all. 

Portions of this article first appeared in Compass Magazine. The Institute is grateful to Marine Office of America Corporation for their permission to reprint portions of the article "Seafarers' Safe Haven."

SCI Sports, Fitness & Recreation



Whether the game is soccer, basketball, pool or table-tennis the Seafarers' Center has the equipment and facilities. Last fall, SCI dedicated the newly established Thomas W. Gleason Fitness Center.



SPOTLIGHT

Port Chaplaincy

Regardless of differing faiths and religious beliefs, most people can identify with an ordained religious leader who serves a community parish or congregation.

But, a minister, priest or rabbi who performs religious functions in a public institution such as the armed forces, a university or a hospital is another avenue of church service. In this environment, the clergy person is called a chaplain.

At The Seamen's Church Institute port chaplains—clergy persons for whom the port and the maritime workplace are their congregation—minister to merchant seafarers from around the world.

“Chaplaincy is different, but no less rewarding than parish work. All of our chaplains have done both and specifically chose chaplaincy,” explains the Rev. Jean Smith about SCI's chaplains.

“This work is particularly rewarding. Seafarers are typically people apart from family and community. They are subject to misunderstanding and discrimination, but also wonderfully open to understanding themselves as a part of a larger family—the family of God.”

Because the work of a port chaplain is unique to the maritime workplace a cultural mix of religious, educational and professional backgrounds found among the Institute's chaplaincy staff makes SCI's workplace ministry more fulfilling for everyone who visits the International Seafarers' Center. As two-thirds of the world's 1.2 million seafarers are Asian, an understanding of Asian cultures is an important attribute for a port chaplain. Here is a profile of each of SCI's port chaplaincy staff members:



The Rev. Cornish C. Espino

Port Chaplain at The Seamen's Church Institute since 1989.

Formerly

Army Chaplain in the Philippines
University Chaplain, University of the Philippines
Canon of the National Cathedral in Manilla
Vicar in Mission

Attended

St. Andrew's Theological Seminary
SCI's International Training Center for Maritime Ministry (formerly the Asian/North American Pastoral Training Program)

Languages Spoken

Tagalog and English

Religious Denomination

Inglesia Filipina Independente



The Rev. Francis S. Cho

Port Chaplain at The Seamen's Church Institute since 1985. Ordained in 1970 in the Diocese of Seoul, Korea.

Formerly

Ran orphanage in Suwan, Korea
Rector of Holy Trinity Church, Ancheong, Korea
Rector of a rural parish on Kang Wha Island
Designed educational programs for the Diocese of Seoul
Moved to USA in 1974
Vicar of Korean-speaking congregation of new immigrants in Chicago parish
Vicar of St. Michaels & All Angels Episcopal Church which meets at SCI's Mariner's Chapel

Attended

Presbyterian Theological Seminary
St. Michael's Anglican Seminary, Seoul, Korea

Languages Spoken

Korean and English

Religious Denomination

Episcopalian



The Rev. Robert L. Montgomery

Port Chaplain and director of summer intern program at The Seamen's Church Institute since 1987. Ordained in 1954 in the U.S.A.

Formerly

Missionary of Presbyterian Church In Taiwan
Research Director for the Presbyterian Church of the USA
Assistant at First Chinese Presbyterian Church in New York
Liaison to churches for the Federation of Protestant Welfare Agencies

Attended

Columbia Theological Seminary
Princeton Theological Seminary, Masters in Theology
Yale Institute for Eastern Languages
Emory University, Doctorate in Social Scientific Studies of Religion
SCI's International Training Center for Maritime Ministry (formerly the Asian/North American Pastoral Training Program)

Professional Affiliations

Newark Presbytery
Society for Intercultural Education, Training & Research
Religious Research Association

Languages spoken

English and Mandarin

Religious Denomination

Presbyterian



The Rev. Jean R. Smith

Port chaplain and director of Seafarers' Services of The Seamen's Church Institute since 1990. Ordained in 1981 in the Diocese of New Jersey.

Formerly

Parish priest at Trinity Church in Princeton, N.J. for more than 10 years.
Prior to ordination, worked as a speech therapist in Cincinnati, San Francisco, Tokyo and Paris.

Attended

Church Divinity School of the Pacific, Masters of Divinity
Northwestern University, Bachelor's Degree

Professional Affiliations

New Jersey Council of Churches' Commission on Mission Planning
Commission on Asian Ministry in the Diocese of New Jersey
North American Maritime Ministries Association

Languages Spoken

English and French

Religious Denomination

Episcopalian



1993

S C I • A N N U A L R E P O R T

MESSAGE FROM THE BOARD OF TRUSTEES



Thomas L. McLane

My long-term relationship with The Seamen's Church Institute is in great part due to my father's involvement in the initiation of SCI's activities in Port Newark. More than 30 years ago, the shipping industry was undergoing a sea change; container shipping was emerging as the modern way to move goods around the globe. Sensing this as the wave of the future, the Port of New

York had to undergo radical change itself, as its facilities then could not easily accommodate containerships and the necessary shore support. In 1958, my father, W. Lawrence McLane, and his fellow colleagues on the board of The Seamen's Church Institute, considered the wisdom of setting up a mission in Port Newark, and as Port Newark has become one of the world's most immense containership facilities, the Institute became a great presence there.

Today, under the able guidance of the Rev. Jean R. Smith, I believe it would be difficult for anyone in the maritime community to picture Port Newark without the Institute's International Seafarers' Center, for SCI's Port Newark Center is the heart of many port activities.

One that stands out in my mind is relatively new but nonetheless has made an imprint on the port. It is the Port Community Festival. Successfully launched last year with participation from many tenants throughout the vast

port complex, the festival raised \$12,000 for the Institute. It also helped boost morale among the port workers and seafarers. The second festival was held July 15, 1994 and we hope it will become an annual event.

Following the tragic explosion at the World Trade Center in New York, the Port Newark Center provided a safe haven to Port Authority workers. Displaced workers found themselves at SCI's International Seafarers' Center for department meetings and catered events as they worked to get the skyscraper repaired and tenants back to their businesses. During this time the Institute's chaplaincy staff also provided counseling to some people who needed help in dealing with the loss of fellow employees and the horror of the terrorist act. Meanwhile, in New York, SCI's headquarters doubled as classrooms and offices of the World Trade Institute. It was a classic example of SCI being a friend in port to the maritime community.

Increased traffic at SCI's Port o' Call Restaurant throughout the year boosted food and beverage service revenues. In 1993, the restaurant earned \$249,355 towards SCI's operating expenses.

Many of SCI's services to seafarers could not be realized without the transportation network at the Center. In 1993, SCI was able to upgrade its fleet of vans. The addition of a small van, donated by Western National Warranty Corporation in Scottsdale, Ariz. and a 15-seater, which SCI has leased, will enable the chaplains to continue to provide seafarers with transportation to and from the Center and other points in the port.

The vans are also SCI's only means of shuttling seafarers to and from SCI House, a temporary residence in downtown Newark, N.J. Rent-free usage of the house was donated to SCI by the Reinauer Transportation Company and we are truly grateful. Having SCI House amounts to substantial savings on the cost of housing seafarers and student interns at other sites.

The Seamen's Church Institute has never been stronger, thanks to the tremendous support we receive from people interested in our mission. Those people—individuals, corporations, organizations, foundations and parishes—showed their support by contributing more than \$1.1 million to our cause in 1993. Included were special grants to programs in Port Newark—a pledge of \$135,000 from the ITF Seafarers' Trust which was used to create a fitness center at SCI's Port Newark site, \$40,000 from the New York Community Trust and \$1,500 from the Presbytery of Newark. Virtually 100 percent of the board of trustees of SCI contributed in 1993, more so than in any recent year. Thirty percent of all contributions were a result of trusts or bequests, demonstrating the potential benefits of a strong planned giving program.

We are also enormously grateful for the continued commitment and generosity of the Institute's volunteers, legal professionals who provide pro-bono advice to the seafarers through the Center for Seafarers' Rights, and knitters of the Christmas-at-Sea program. It is exciting to know that so many people share enthusiasm for SCI's mission.

All of us who have an interest in SCI are fortunate to have the Rev. Peter Larom as the Institute's leader. His unusual vision and endless ideas have raised the quality in everything the Institute offers. He is equally fortunate to be supported by an outstanding professional management staff each of whom oversee the activities of their very divergent departments: the Rev. Jean R. Smith, director of the Center for Seafarers' Services and the Port Newark Center; the Rev. Barbara Crafton, the director of Shore-based Seafarers' Services; Eric K. Larsson, director of the Center for Maritime Education; and Douglas B. Stevenson, the director of the Center for Seafarers' Rights.

With all the changes in port configurations and the ways in which cargo and people move on the sea, The Seamen's Church Institute has exhibited the flexibility to change with those demands and address them with energy, understanding and a commitment to serve those "who go down to the sea in ships."

Sincerely,



Thomas L. McLane
Chairman, Port Newark Advisory
Committee
Member, SCI Executive Committee



W. Lawrence McLane

CENTER FOR SEAFARERS' SERVICES

1,969	American and foreign ships visited one or more times	8,060	Seafarers placed overseas telephone calls at SCI's NYC Passenger Ship Terminal Seafarers' Center	<i>Countries represented by seafarers calling on the Greater Port of New York-New Jersey</i>	
12,929	Magazines placed aboard ships in port	1,645	Seafarers sought personal or pastoral counseling	Algeria	Maldives
12,516	Seafarers transported in SCI vans	21,300	Pounds of used clothing given to seafarers	Argentina	Malta
15,267	Seafarers visited SCI's International Seafarers' Center/NJ	4,977	AIDS education booklets were distributed to seafarers	Australia	Mexico
485	Used the sports facilities	734	Loans or grants totaling \$127,800 were made to seafarers in need	Bahamas	Morocco
2,516	Played pingpong or pool	659	Religious Services were held at SCI's N.Y. and N.J. Seafarers' Centers	Bangladesh	Netherlands
7,355	Port workers used International Seafarers' Center each month	109	Special programs held at SCI for seafarers and community members	Belgium	New Zealand
250+	Seafarers and friends from the port community attended SCI's First Port Community Festival	96	Ceremonies at maritime community events were lead by Fr. Peter Larom or an SCI port chaplain	Bolivia	Nicaragua
10,710	Christmas-at-Sea packages were delivered to seafarers	20	Churches and other groups were visited by SCI staff	Brazil	Norway
7,051	Seafarers used SCI's New York Club	4,000	People visited SCI's Water Street Gallery	Burma	Pakistan
6,878	Seafarers used SCI/NY Postal Service as their home address	6,150	Hours logged by SCI volunteers in N.Y. and N.J. (not including knitters!)	Cameroon	Panama
6,867	Letters and postcards were mailed from SCI/NJ by seafarers			Canada	Paraguay
11,271	Seafarers placed overseas telephone calls at SCI's International Seafarers' Center in N.J.			China	Philippines
				Columbia	Peoples Republic of China
				Costa Rica	Peru
				Croatia	Poland
				Cyprus	Romania
				Czechoslovakia	Russia
				Denmark	Saudi Arabia
				Dominican Republic	Serbia
				Ecuador	Singapore
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				El Salvador	South Korea
				Finland	Sri Lanka
				France	Spain
				Germany	Sweden
				Ghana	Switzerland
				Greece	Taiwan
				Guatemala	Tanzania
				Honduras	Turkey
				India	Uganda
				Indonesia	Ukraine
				Israel	United Arab Republics
				Italy	United Kingdom
				Japan	United States
				Kuwait	Uruguay
				Liberia	Venezuela
				Malaysia	

CENTER FOR SEAFARERS' RIGHTS

255 *New seafarer Legal Services files were opened in 1993 in the following general categories:**

- 79 Wages
Advice and assistance on rights to be paid wages guaranteed by contract and law
- 42 Illness and injury
Advice and assistance on medical and disability rights for seafarers
- 38 Contract questions
Advice and assistance on questions related to seafarers' rights to written and enforcing the contract terms
- 34 Living conditions
Advice and assistance on protecting seafarers' rights to decent and healthy living conditions
- 31 Other
Advice and assistance on other questions from indigent seafarers such as landlord/tenant, consumer problems, domestic relations, simple estate planning and elder law
- 27 Termination
Advice and assistance on seafarers' termination of employment and benefits
- 26 Working conditions
Advice and assistance on protecting seafarers' rights to safe and decent working conditions

* *Editor's Note: As Center for Seafarers' Rights cases often deal with more than one problem, the total number of complaints listed above is higher than the actual number of new case files opened.*

Ship-visitors travel to all the New Jersey ports by means of SCI vans to greet seafarers and offer the hospitality of SCI's International Seafarers' Center.

- 18 Criminal or disciplinary action
Advice and assistance to seafarers accused of crimes and disciplinary infractions and to seafarers who are victims of crime
- 16 Immigration or Shore Leave
Advice and assistance to protect a seafarer's right to shore leave and on immigration questions
- 14 Death
Advice and assistance on seafarers' death benefits
- 10 Pension
Advice and assistance to seafarers' on their pension plans
- 9 Repatriation
Advice and assistance on seafarers' right to be returned home when employment ends

CENTER FOR MARITIME EDUCATION

442 *Seafarers completed courses in 1993:*

- 18 Deck License Preparation
- 60 Hazardous Materials Handling
- 78 Shiphandling: Bridge Team Resource Management
Watchkeeping, Tug/Barge Handling
- 84 Tank/Barge Dangerous Liquids, Tanker Safety
- 202 Automatic Radar Plotting Aids, Radar Certification and Recertification



The thoughtful concern and ongoing support of many friends enables The Seamen's Church Institute to perpetuate its distinguished tradition of service to merchant seafarers.

The board of trustees is pleased to acknowledge the generosity of the individuals, foundations, corporations, parishes and other organizations that contributed to The Seamen's Church Institute of New York & New Jersey in 1993.



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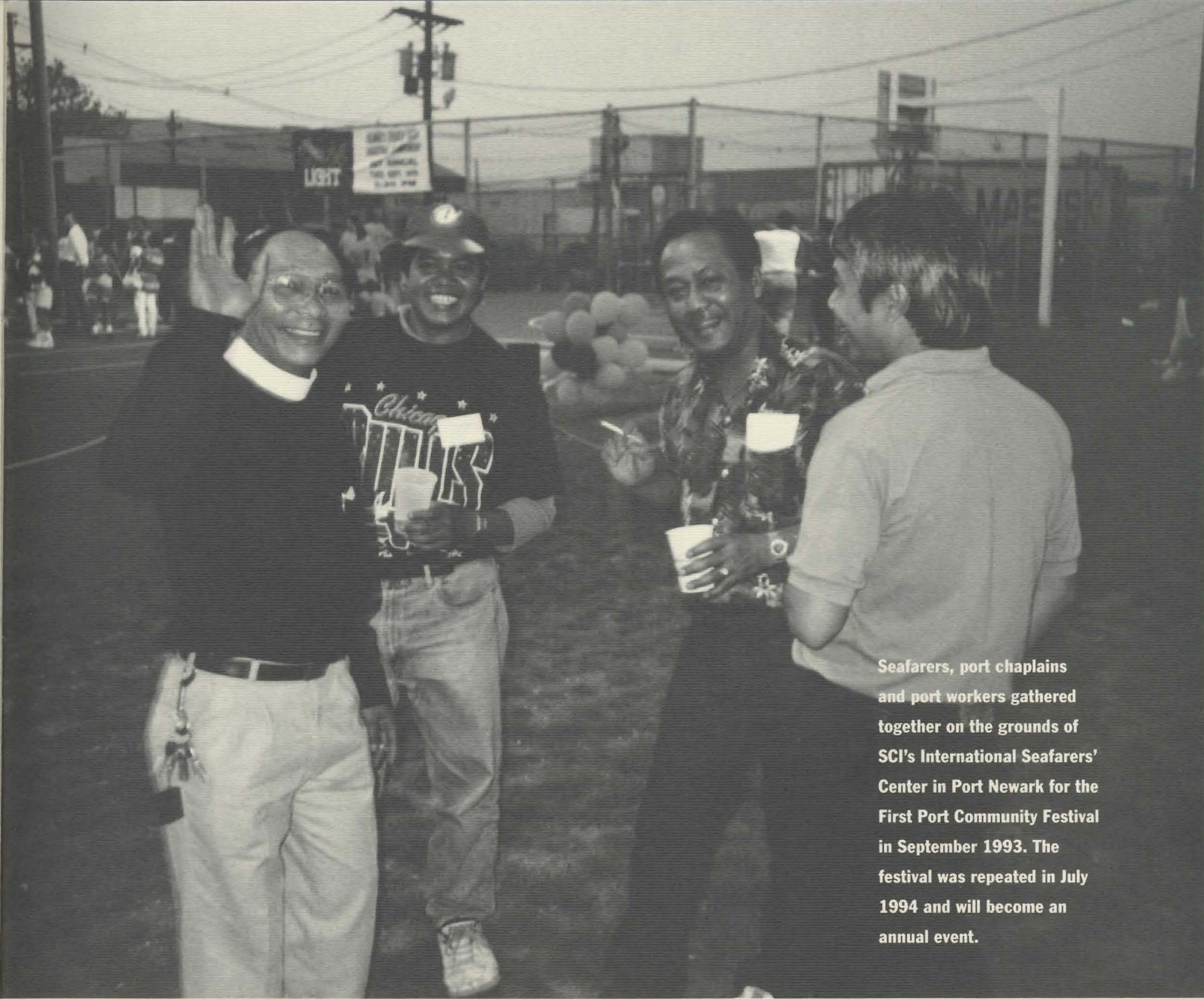
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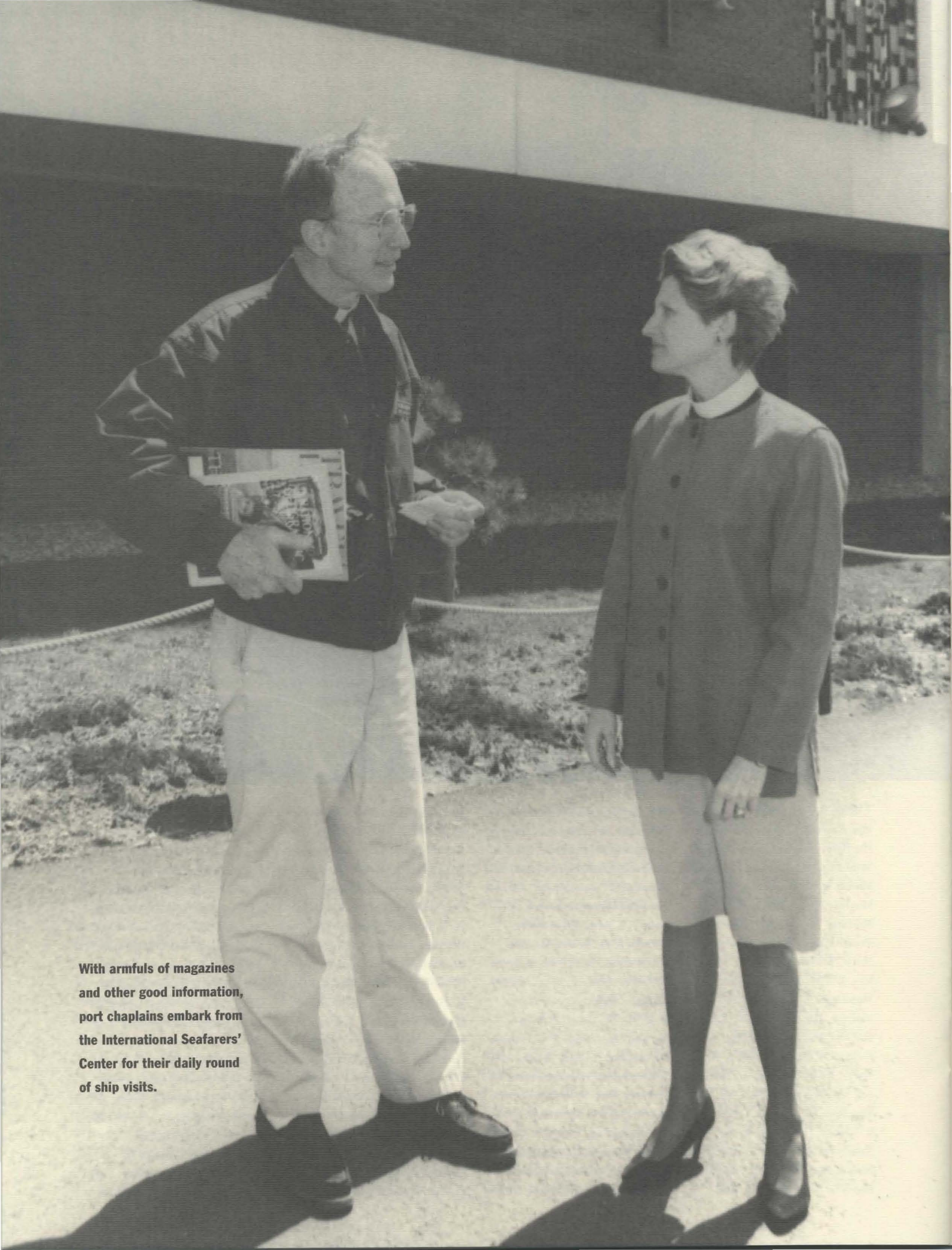
Seafarers, port chaplains and port workers gathered together on the grounds of SCI's International Seafarers' Center in Port Newark for the First Port Community Festival in September 1993. The festival was repeated in July 1994 and will become an annual event.

William A. Monaghan, Jr., Mr. and Mrs. Edward A. Monk, Montclair Hts Reformed Church of Upper Montclair, NJ, Dorothea H. Moore, Marcia W. Moore, Bishop W. Moultrie Moore, Bertha K. Moriarty, Mr. and Mrs. Jonathan Morrill, Doris Morrison, Marion R. Morse, Elsa B. Motzer, Mr. and Mrs. William F. Mount, Gloria D. Muhlbauer, Mr. and Mrs. Frank T. Mullane, James J. Murphy, Mr. and Mrs. Patrick J. Murphy, Richard W. Murrie, Dorothy H. Myers, Alfonso A. Narvaez, Mr. and Mrs. William P. Neal, Mr. and Mrs. Donald L. Nealis, Geoffrey R. Nesbitt, Helen Cole Netter, New York Telephone, Allene S. Nichol, Jean Nichols, Dr. and Mrs. James C. Niederman, Mr. and

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GIFTS OF RECOGNITION

CELEBRATION

Some friends celebrate a special event or occasion, or even good fortune, by making a gift to SCI.

The Birth of Thomas Kelsey Pine, The 40th Wedding Anniversary of Mr. and Mrs. Henry VanRy, The President's Council, The Lives of Henry Edwards Higginbotham and Janet Higginbotham Washburn.

HONOR GIFTS

A unique way to honor an important person or organization while furthering SCI's mission is a contribution in recognition of friendship, merit or special achievement.

All Seafarers, All Seamen, Mrs. C. Robert Allen, III, Michael Billington, U.S.N.S. Comfort, Patrick J. Connolly, Lee Crawford, Christmas-at-Sea, Captain Deborah Dempsey, Edward J. Enderes, Perry Harris, The 25th Anniversary of Mr. and Mrs. Robert Hayman, Miss Pauline M. Herd, The Rev. Peter Larom, Henry C.B. Lindh, Alfred Lee Loomis III, Loved Ones, Dennis Roland Chapter of the AMMV, The Rev. Edward N. Maxwell, The 90th Birthday of Sarah M. McEwen, The Rev. Robert Montgomery, Sandy Hook Pilots, The Seamen's Church Institute, Shipmates Still at Sea, The Rev. Jean Smith, The Rev. Jean Smith's efforts and love for her work, Mrs. Renee Sutton, Ward Line S.S. Co./S.S. Panuco, The Rev. James R. Whittemore, The World's Merchant Mariners.

MEMORIALS

SCI is honored to receive contributions in memory of departed friends and loved ones. The funds provided by memorials are generally used to augment SCI's endowment.

William Ackert, Mrs. Floyd D. Alden, Virginia Alexander, Bob Allen, George Anker, Willis F. Arndt, Etta Astwood, K. Jack Bauer, The Rev. Canon Charles H. Best, Anna Neilson Beyer, Robert C. Bingham, James U. Bohan, John F. Borum, John Brasel, Matthew T. Brennan, Milton E. Burt, Dr. Hugh H. Butler, Carl Theodore Clauson, M. Ethelyn Clinch, Seamen 2C Adam Cogan, USN, Lillian and Stanley Cox, Alton J. Daley, John H. Dalzell, Robert J. Daniels, Dorothy Davidson, The Rev. Francis D. Daley, Mr. and Mrs. John D. Decker, A. M. de Peyster, James Dickman, Philip Donahue, Capt. C. H. Duffy, USN, Albert R. Dwyer, Violet Edgerley, Kenneth Egan, H. Fletcher Eggert, Jr., Elsie Long Fitz, Robert C. Flanders, James Fleming, Janice Dorr Fossieck, William H. Franklin, William T. Freeland, Friends Lost at Sea, Marion A. Gardner, Clara Jillard Gartley, Mary H. Gilbert, Joseph and Dora Golub, Arthur Gregory, Neal D. Hall, Virginia Hammond, Charles S. Haight, Jr., Vincent Hank, Vincent Hank, Jr., Earl E. Haven, The Brother of Irene E. Heim, Sidney Higginbotham—a merchant seaman, Teray Hite, John Ehrler Hoffman, Hugh L. Humphreys, Joseph, Ruth and Francis Ingerling, Loyal T. Ives, Irene B. James, Sarah Johnston, Glenn D. Jones, Capt. Edvard J. Jorgensen, May Kalbhenn, Robert Keenan, Capt. A. J. Kelly, Albert J. Kelly, Kenneth L. Kiel, Majorie V. Kight, Cdr. Edward T. King, Faye M. Koonin, Howard L. Laib, George A. Lewis, Richard Edward Lloyd, Vincent Loudice, Loved Ones of Mr. & Mrs. William

Hengeveld, Clara MacKenzie, Elizabeth F. Macleay, Joe J. Martin, Gina Marie Mazuca, Alison Heminway Maxim, Tom McArthur, Charles M. McDonald, William J. (Jack) McRoberts, Ted Michelsen, The Grandfather, Father and Father-in-law of Anna B. Michelsen, Stanley Holcomb Molleson, The Rev. John M. Mulligan, Frances Nicklas, The Mother, Father and Husband of Dorothy Z. Nicol, John R. Nichol, James Oreghorn, Capt. Harry C. Parker, Relatives and Friends, Living and Dead, of Lola M. Peaty for Whom This Month (June) had Meaning, John B. Peaty, Harold G. Petersen, Robert H. Pheysey, The Rev. Dr. Irving S. Pollard, Helen J. Potts, Walter B. Potts, Sarah Preston, Rodney Procter, Jeannette Quinby, Herman Rabins, Joseph Reddington, John Rennie, Theodore H. Richter, The Rev. Henry Floy Roberts, Mother Jane Roper, Brana N. Roy, Arthur J. Rudolph & William J. Rudolph, Jane Rush, Mrs. Earl D. Salmon, Belle Schnepf, Mr. and Mrs. Thomas J. Seaton, Capt. Jack Seymour, Marilyn Sheese, Ruth M. Smith, Jeanette Somers, Bernadette Spidle, The Parents of Amelia Steinmetz, Capt. Max Stirn, Helen Struthers, George W. Swope, Jr., They That Go Down to the Sea in Great Ships, W. Roosevelt Thompson, Capt. Roald Thorsen, Rachael Trowbridge, A British Seaman Named Ulph, Henk Van Hemmen, Sr., Todd Brown Van Wert, Franklin E. Vilas, Nella Wallace, Edward H. Wardwell, Dr. and Mrs. Charles R. Weeth, Joel Weichselbaum, Jessie M. Young.

ESTATES

Wishing to support the work of the Institute long into the future, many farsighted donors remember SCI in their wills. In 1993, the Institute received contributions from these estates.

Estate of Alma S. Brevad, Estate of Almond M. Paine, Estate of Anita B. Kingan, Estate of Astrid Levitt, Estate of Beatrice C. Allison, Estate of Brewster Terry/Cox Mortgage, Estate of Charles F. Pope, Estate of Charles S. Keene, Estate of Clara Cummings, Estate of Clifford Dolph, Estate of Elizabeth A. Livingston, Estate of Estelle A. Manning, Estate of Eversley & Martha Ferris, Estate of Florence T. Parkes, Estate of George P. Lumsden, Estate of Herman Golub, Estate of John B. Crockett, Estate of Kate B. Sheadle, Estate of Maria D. Gallo, Estate of Marian L. Clarke, Estate of Martha Jane McClatchey, Estate of Mary Louise Williams, Estate of Max O. Jordan, Estate of Ruth Lawrence Briggs.

Every effort has been made to ensure the accuracy of this annual report. Please accept our apologies for any errors or omissions and report them to the Development Office.

1993 FINANCIAL SUMMARY

SUPPORT

\$ 3,924,039

Voluntary Contributions

Annual Fund

Individuals	\$221,980
Corporations	\$149,507
Foundations	\$121,957
Organizations	\$129,521
Trusts & Bequests	\$236,954
Capital Fund	\$276,210
Revenue from Programs	\$1,103,753
Income from Investments	\$1,684,157

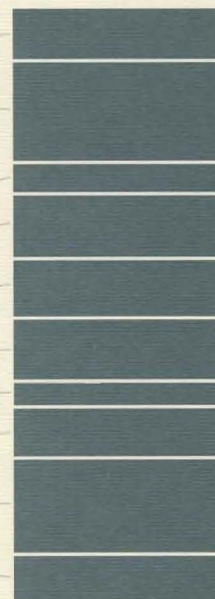


COST OF SERVICES

\$3,924,039

Programs

Center for Seafarers' Rights	\$346,427
Center for Maritime Education	\$663,557
Center for Seafarers' Services	
International Training Center	
for Maritime Ministry	\$205,935
Hospitality	\$421,261
Chaplaincy	\$389,978
Shore-based Seafarers' Services	\$410,837
Christmas-at-Sea	\$181,560
Development	\$332,254
Administration	\$626,752
Building Operation & Maintenance	\$345,478



This information has been extracted from the 1993 Financial Statements which may be obtained by writing to: The Seamen's Church Institute, 241 Water Street, New York, NY 10038.

♻️ Printed on recycled paper

OPPORTUNITIES FOR GIVING

The concern of a group of young Christian men for the plight of seafarers more than 159 years ago precipitated the birth of The Seamen's Church Institute. Their mantle of leadership has been taken up by generations of conscientious donors and volunteers whose support enables the Institute to thrive, continually rededicating itself to the well-being of today's complex multicultural, multinational population of seafarers.

There are many ways to contribute to the life of SCI. You may designate a gift for general purposes or restrict it for support of a specific program or project. Following are some of the channels through which you may help sustain SCI's programs and services.

GIFTS OF CASH are the simplest way of supporting the Institute's work.

GIFTS OF APPRECIATED SECURITIES and REAL ESTATE may be transferred to the Institute, enabling the owner to avoid paying the capital gains tax that ordinarily accompanies the sale of such holdings.

You can also support the Institute by naming it in your will.

Direct gifts — cash, bequests, gift annuities and life insurance policies — distributed immediately after your death, and life income gifts which have immediate gift and estate tax benefits to the donor are two approaches to what is known as *planned giving*.

Advance planning for your estate ensures the future distribution of your assets, according to your personal values and eliminates the possibility of the government making these decisions for you.

A SPECIFIC BEQUEST enables a donor to specify in his or her will a specific dollar amount, a specific piece of property (art, jewelry, securities, real estate, etc.) or a

designated percentage of the estate for the Institute. This is a *Specific Bequest*. A *Residuary Bequest* specifies that SCI receive either all or a stated percentage of an estate after distribution of certain designated benefits and payment of debts and taxes. A *Contingency Bequest*

enables the donor to designate that the Institute receive part or all of the estate under specified circumstances, after the death of a primary beneficiary.

LIFE INSURANCE POLICIES and/or the benefits from the policy, and

ASSETS from a PENSION PLAN may be transferred irrevocably to the Institute, entitling the owner or his/her estate to a charitable tax deduction.

GIFT ANNUITIES in which a gift of cash or securities is made to the Institute entitles the donor to income payments for life plus an immediate income charitable tax deduction.

LIFE INCOME GIFTS enable a donor to set aside a lump sum for the Institute while earning income on this money for his or her lifetime. At the donor's death the principal reverts to SCI.

This is a CHARITABLE REMAINDER TRUST.

A CHARITABLE LEAD TRUST, like a Remainder Trust, enables the donor to set aside assets — for a specific period of time — which pay income to the Institute. At the end of this time, the assets are transferred back to the family, with gift and estate tax benefits.

Your personal, legal and financial advisors can help you with arrangements necessary to preserve your assets for your family and the causes you care about. If you would like more information about planned giving at SCI, please call (212) 349-9090. We would be happy to discuss the available options with you.

Through a unique internship with the Center for Seafarers' Rights, a young law student from Tulane University gains firsthand knowledge of international issues in admiralty law. Here Doug Stevenson (center) and the intern, Larry Kahn (right), speak with a Liberian seafarer at SCI's International Seafarers' Center.



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The Seamen's Church Institute

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Kidder Peabody & Co.

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Mechlin D. Moore
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Alexander W. Victor
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Americas, Inc.

The Rev. Franklin E. Vilas

VADM Paul A. Welling

* The Rev. Dr. James R. Whittemore
Director Emeritus
The Seamen's Church Institute

The Rev. Msgr. James G. Wilders

* John G. Winslow

Clifford R. Wise

* Honorary

** Ex-officio
As of July 1, 1994

I N M E M O R Y

THE SEAMEN'S CHURCH INSTITUTE OF NEW YORK & NEW JERSEY NOTES
WITH SORROW THE DEATHS OF TWO MEMBERS OF ITS BOARD OF TRUSTEES:
CHARLES E. SALTZMAN AND GEORGE S. ZACHARKOW.



MR. SALTZMAN joined the board more than 60 years ago. His keen business sense quickly led to his appointment as chair of the business committee. Throughout his tenure, he served the Institute in many different capacities, most notably as a member of the development committee.

Like his father and great-grandfather, he graduated from the U.S. Military Academy at West Point. A Rhodes Scholar, he earned a master's degree in the Honors School of Modern Languages from Magdalen College, Oxford University, England. During World War II, Mr. Saltzman was a brigadier general and was awarded the Distinguished Service Medal and the Legion of Merit (U.S.) as well as honors from France, Great Britain, Italy, Poland, Brazil and Morocco.

Mr. Saltzman's professional career was equally distinguished. He served as secretary and then vice president of the New York Stock Exchange during the 1930s and 40s. He was appointed assistant secretary of state for occupied areas from 1947-49, and served as under secretary of state for administrations from 1954-55. At the time of his death, he was a partner at Goldman Sachs & Co. where he had worked for more than 35 years.



MR. ZACHARKOW served SCI as a member of its board for more than 10 years during which time he assisted in fund-raising efforts, chaired the audit committee and was a member of the Center for Maritime Education advisory Committee.

In 1991, Mr. Zacharkow retired from the Continental Corporation after a distinguished professional career in the insurance industry. At the time he was senior vice president of the corporation and president of Continental's Marine and International group.

Throughout his life, he was actively involved with a number of maritime related organizations, in addition to SCI, including: the Maritime Law Association, the American Bureau of Shipping, the American Institute of marine Underwriters and the U.S. Merchant Marine Academy at Kings Point, from which he graduated.

RESOURCES FOR TRAINING EXCELLENCE



Courses at the Center for Maritime Education combine the use of the ship simulator to create realistic scenarios and the objective analysis of individual performance, supported by lectures and discussions. The end result is advanced professional competency and increased awareness of necessary standards of care.

Program Features

○ Four interactive bridges equipped with a full complement of shipboard equipment including ARPA, Radar, Engine controls for single or twin propeller vessels (Diesel or Steam), Gyro Compass, Auto Pilot, Rate of Turn Indicator, Steering Stand, Anchoring Controls, Chart Table, Sound Powered Telephones, VHF Radios, Fathometer, Loran C, Satellite Navigator, Bow Thrusters, DECCA navigators, RDF, Doppler Speed Logs, Automatic and Manual Fog Signal Controls,

Emergency Alarm Panels, and Fire Alarm Panels. ○ More than 25 simulated harbors and waterways and the capability to design additional geographic areas and ship types as required. ○ Full exercise record and playback facilities that help the students evaluate their performance. ○ Courses approved by the U.S. Coast Guard, Panamanian Registry and Liberian Registry. ○ Proven instructional strategies with an emphasis on adult learning techniques. ○ Personalized tutoring for license preparation. ○ Specialized training programs & flexible course schedules. ○ Realistic scenarios using advanced simulation technology

"The strength of the course was the practical hands-on experience that it offered especially concerning situations I hadn't experienced before."

A FORMER STUDENT

THE CENTER FOR MARITIME EDUCATION

At the Seamen's Church Institute, 241 Water Street
New York, NY 10038 (212) 233-2242